

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 26, 2020

[Click here to view all public attachments for this meeting.](#)

VIRTUAL EXECUTIVE SESSION – 6:30 P.M.

VIRTUAL REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/82960939859>

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- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by emailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 21, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on October 21, 2020.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ❑ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: FREA Negotiations
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report - Reopening Task Force Committees; Report Out from Representatives:
Mental & Physical Health: Kathleen Barbee, Jesse Lockett, guest presenter: Dr. Elizabeth Raleigh
Finance: Tiffany Cinquemani, Kaila Fasano, Daniel Shirvanian
Governance/Operations: Lisa Coster, Peter Sibia
Personnel/Instruction : Mary Jane Custy, Kelliann TenKate
- Superintendent's Ad Hoc Committee on the Referendum: RFIS Exterior Facade

VIII. Approval of Minutes – Executive Session – October 1, 2020
Regular Meeting – October 1, 2020

IX. Reports of the Secretary and Treasurer of School Monies for the month of September, 2020.

X. Approval to adopt the following Resolution:

Whereas, N.J.A.C. 5:39-1.4 requires boards of education to adopt standard procedures and requirements for public comment as remote public meetings; and

Whereas, the Board anticipates conducting some or all of its meetings remotely during the COVID-19 public health emergency; an

Whereas, public comment is and will continue to be governed by Board Bylaw 0167, as supplemented by this resolution.

Now, therefore, be it resolved that the Board adopts the following procedures for public comment during remote meetings, to supplement the procedures already set forth in Bylaw 0167:

1. The Board shall accept public comment prior to its meeting via email and in letter form directed to the Board secretary.
2. Public comments received by 3:00 p.m. the day of a Board meeting shall be read aloud during the meeting subject to the time limits set forth in Bylaw 0167, as implemented by the presiding officer.
3. Members of the public in attendance at remote meetings shall be permitted to make public comment via both audio and video.
4. The Board president or presiding officer shall have the ability to mute or remove disorderly participants after appropriate warning.

- XI. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XII. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – November 17, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Hecky	Carol	RFIS	Resource Center	Retirement	December 31, 2020
2.	Strawman	Andrea	BS	Resource Center	Retirement	February 28, 2021

2. Approval to rescind the May 4, 2020 motion appointing Jesse Lockett as the School Safety Specialist for the 2020-2021 school year.
3. Approval to rescind the May 4, 2020 motion approving the compensation of \$5,000 to Jesse Lockett for work as the School Safety Specialist for the 2020-2021 school year.
4. Approval to amend the May 4, 2020 motion:

to appoint the following Administrators as School Safety Specialists, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Position	Rate
2.	Sibilia	Peter	Grades 5-8 School Safety Specialist	\$5,000.00

to read:

Item	Last Name	First Name	Position	Rate
2.	Sibilia	Peter	Grades Pre-K-8 School Safety Specialist	\$5,000.00

5. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
6. Approval to amend the October 1, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	10/2/2020-1/4/2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
2.	Huebner	Justin	JPC	Grade 8 Social Studies/Andrew Assini	10/2/2020-12/7/2020	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
3.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	10/2/2020-12/7/2020	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College
4.	Huebner	Justin	JPC	Grade 8 Social Studies/Andrew Assini	10/2/2020-1/4/2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CEAS) /The College of New Jersey

7. Approval to confirm to the employment of following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Poirier	John	JPC	Grade 8 Social Studies/Patrick Hallock	10/1/2020 - 1/4/2021	\$60,935 (prorated) MA+30/1*	Teacher of Social Studies (CEAS)/Rider University

*Sub per diem rate waived

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Moody	Stephanie	CH	Cafeteria Aide	Resignation	October 30, 2020

9. Approval to employ the following leave replacement for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - December 2, 2020	Step 1/\$17.19 per hr.

10. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Agabiti	Joseph	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
2.	Baills	Colette	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
3.	Biedermann	Gretchen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
4.	Boelhouwer	Peter	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
5.	Bontempo	Emil	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
6.	Brugnoli	Susan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
7.	Bubeer	Julie	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

8.	Cahill	William	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
9.	Casterline	Christine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
10.	Cataldo	Lynn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
11.	Ciasulli	Nadine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
12.	Colacicco	Nicholas	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
13.	Connelly	Kathleen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
14.	Corson	Seth	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
15.	Counsel	Jeannie	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
16.	Creighton	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
17.	Dolen	Jaime	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
18.	Ellenberg	Kelley	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
19.	Faherty	Heather	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
20.	Gauthier	Kathleen	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
21.	Genito	Michelle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
22.	Gernay	Ashley	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
23.	Gilmurray	Mindi	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
24.	Hamilton	Kyle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
25.	Hand	Gina	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
26.	Hatke	Osmond	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
27.	Healey	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
28.	Hering	Carly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
29.	Hlavsa-Suk	Dawn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
30.	Hoffmann	Joanne	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
31.	Holthaus	Kimberly	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
32.	Horowitz	Steven	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
33.	Hrabovecky	Gloria	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
34.	Hubert	Susan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
35.	Huebner	Justin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

36.	Karney	Kurt	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
37.	Kemp	Norma	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
38.	Kircher	Jennifer	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
39.	Kodidek	Sherry	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
40.	Kosensky	Matthew	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
41.	Krukowski	Megan	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
42.	Locasto	Joelynn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
43.	Lopez	Amy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
44.	Lyman	Margaret	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
45.	Maguire	Anna	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
46.	McAnlis	Melissa	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
47.	Mele	Kristin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
48.	Meyer	Misti	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
49.	Miller	Jennifer	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
50.	Miller	Robert	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
51.	Nagpal	Shawn	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
52.	Nagy	Rosemary	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
53.	Pacholick	Mindy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
54.	Pirog	Michelle	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
55.	Plichta	David	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
56.	Poirier	John	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
57.	Roll	Elizabeth	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
58.	Ruppel	Ann	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
59.	Schmidt	Cherylann	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
60.	Schultz	Daniel	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
61.	Sewall	Catherine	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
62.	Shanahan	Virginia	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
63.	Sladky	Samantha	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

64.	Soltis	Amy	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
65.	Sorrentino	Giorgianna	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
66.	Squicciarini	Therese	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
67.	Stines	Kristin	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
68.	Tasker	Raymond	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
69.	Vargas	Johnny	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary
70.	Vita	Matthew	JPC	Up to four additional dates - Parent-Teacher conference	Contractual	1/400 annual salary

11. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Doty	Kristine	RFIS	School Opening - additional hours	7.75 hrs.	Hourly
2.	Marsh	Aileen	RFIS	School Opening - additional hours	14 hrs	Hourly

All Staff – Additional Compensation

12. Approval to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Borawski	Jason	RFIS	Vice Principal - 12 month	\$850.00

Substitutes

13. Approval of the following substitute rates for the 2020-2021 school year:

Item	Position	Rate
1.	Health & Hygiene Team	\$14.00 per hour
2.	Technology General Assistance	\$125.00 per day

14. Approval to confirm the employment of the following applicant(s) as substitutes during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Lobenberg	Jeremy

15. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Cuccaro	Lisa
2.	Goldstein	Marsha
3.	Koveloski	Kevin
4.	Mitchelet	Gretchen
5.	Picard	Olivia

Field Placement

16. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Zobebe	Eleanora	Montclair State University	Practicum	Gina Collins/School Counselor/BS	Spring Semester 2021

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Edward Morgan, Chairperson, Next Meeting – November 18, 2020

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Casterline	Christine	JPC	ELA Curriculum Writing and Refinements 6-8	75 shared hrs.	\$33.78/hr.
2.	Gilmurray	Mindi	JPC			
3.	Lyman	Margaret	JPC			
4.	Meyer	Misti	JPC			
5.	Schmidt	Cherylann	JPC			
6.	Custy	Mary Jane	BS	ELA Curriculum Writing and Refinements K-2	250 shared hrs.	\$33.78/hr.
7.	Fischer	Susan	BS			
8.	McNaught	Erin	BS			
9.	Thompson	Carla	FAD			
10.	Casal	Beth	RFIS	Social Studies Refinements and Assessments	60 shared hrs.	\$33.78/hr.
11.	Hill	Jacqueline	RFIS			
12.	Hlavsa-Suk	Dawn	JPC			
13.	McNaught	Erin	BS			
14.	Perkins	Madison	RFIS			
15.	Teeple	Christine	CH			
16.	DeLorenzo	Kristin	FAD	3-5 G&T Math Curriculum	50 shared hrs.	\$33.78/hr.
17.	Staikos	Christina	CH			
18.	Strunk	Carri	RFIS			
19.	Tremel	Jill	RH			
20.	Brace	Shannon	RFIS	K-5 Standards-based Report Card Refinement	60 shared hrs.	\$33.78/hr.
21.	Casal	Beth	RFIS			
22.	Cinquemani	Tiffany	RH			
23.	Custy	Mary Jane	BS			
24.	DeLorenzo	Kristin	FAD			
25.	Perkins	Madison	RFIS			
26.	Pierson	Jenni Lee	BS			
27.	Shirvanian	Daniel	RFIS			
28.	Teeple	Christine	CH			
29.	Gardner	Elizabeth	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
30.	Hill	Jacqueline	RFIS			
31.	Jones	Robert	RFIS			
32.	Klein	Lea	FAD			
33.	O'Leary	John	RFIS			
34.	Strunk	Carri	RFIS			
35.	Casal	Beth	RFIS	K-5 Mathematics Refinement	60 shared hrs.	\$33.78/hr.
36.	Cinquemani	Tiffany	RH			
37.	DeLorenzo	Kristin	FAD			
38.	Hutchison	Lisa	CH			

39.	Koelle	Dawn	FAD						
40.	Mikalsen	Kathleen	BS						
41.	Opdyke	Sarah	RH						
42.	Shirvanian	Daniel	RFIS						
43.	Spearman	Beth	CH						
44.	Thompson	Carla	FAD						
45.	Culcasi	Lindsey	RFIS	K-5 Science Curriculum Refinements	60 shared hrs.	\$33.78/hr.			
46.	Lango	Cori	BS						
47.	McNaught	Erin	BS						
48.	Mikalsen	Kathleen	BS						
49.	Rowe	Kari	BS						
50.	Teeple	Christine	CH						
51.	Thompson	Carla	FAD						
52.	Yakobchuk	Lyutsiya	BS						
53.	Cahill	William	JPC				6-8 Science Curriculum Refinements	45 shared hrs.	\$33.78/hr.
54.	Jones	Robert	RFIS						
55.	Faherty	Heather	JPC	7-8 General and Instrumental Music	70 shared hrs.	\$33.78/hr.			
56.	Nagpal	Shawn	JPC						
57.	Nagy	Rosemary	JPC						
58.	Schultz	Daniel	JPC						
59.	Decker	Jaimie	SS	Prepare a workshop for November 3 PD Day	3 hrs.	\$33.78/hr.			
60.	DeLaney	Tiffany	SS	Prepare a workshop for November 3 PD Day	3 hrs	\$33.78/hr			
61.	Doty	Kristine	JPC	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr			
62.	Flavin	Patricia	CH	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr			
63.	Fontanez	Sarah	SS	Prepare a workshop for November 3 PD Day	3 hrs	\$33.78/hr			
64.	Peake	Nydia	FAD	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr			
65.	Pierson	Jenni Lee	BS	Prepare a workshop for November 3 PD Day	6 hrs	\$33.78/hr			
66.	Truncala	Christopher	BS	Prepare a workshop for November 3 PD Day	5 hrs	\$33.78/hr			

2. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Amundson	Karen	BS	G&T Eligibility Screening Test Administrator	75 shared hrs.	Hourly
2.	Blampey	Zoey	RH			
3.	Cahill	William	JPC			
4.	Carson	Cynthia	CH			
5.	Cascio	Leigh Anne	FAD			
6.	Cinquemani	Tiffany	RH			
7.	Custy	Mary Jane	BS			
8.	DeLorenzo	Kristen	FAD			
9.	Decanio	Daniel	RFIS			
10.	Deneka	Karin	RFIS			
11.	Klein	Lea	FAD			
12.	Koelle	Dawn	FAD			
13.	Kuster	Kelly	BS			
14.	Opdyke	Sarah	RH			
15.	Salvato	Stacey	FAD			
16.	Shirvanian	Daniel	RFIS			
17.	Spearman	Beth	CH			
18.	Staikos	Christina	CH			
19.	Strunk	Carri	RFIS			
20.	Tremel	Jill	RH			
21.	Vita	Matthew	JPC			

3. Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$44,000.

Item	Description	Vendor	Cost not to exceed
1.	86 Dell Chromebook 3100*	Candoris Technologies LLC	\$19,347.42
2.	86 Google Chrome OS Management Console License*	Candoris Technologies LLC	\$2,580.00
3.	50 Dell Latitude 3410	Candoris Technologies LLC	\$36,284.50

*Digital Divide Grant

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Classroom Supplies	Burlington Coat Factory Adopt-A-School Program	\$1,200	JPC

5. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Technology Devices and Miscellaneous Equipment (iPads, Chromebooks, Laptops, etc.)	District
2.	Library Books	CH

6. Approval to adopt the following staff evaluation rubrics for use during the 2020-2021 school year.

Item	Position	Rubric
1.	Classroom Teacher	Danielson v2011 Rubric
2.	Behaviorist	FRSD Behaviorist Rubric
3.	Counselors	Danielson/Champaign School Counselors Rubric
4.	LDT-C	FRSD LDT-C Rubric
5.	Media Specialist	Danielson/Champaign Media Specialist Rubric
6.	School Psychologist	FRSD School Psychologist Rubric
7.	School Social Worker	FRSD School Social Worker Rubric
8.	Speech	FRSD Speech Rubric
9.	Meeting Facilitating	FRSD Meeting Facilitation Rubric
10.	School Nurse	FRSD Nurse Rubric

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – November 17, 2020

1. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

2. Approval to award Thassian Mechanical Contracting, Inc. Package 1, as the successful bidder for the HVAC Upgrades at Copper Hill Elementary School and Reading Fleming Intermediate School, as outlined on the attached resolution.
3. Approval to award Mechanical Degrees Inc. Package 2, as the successful bidder for the HVAC Upgrades at Barley Sheaf Elementary School, Robert Hunter Elementary School, and Francis A. Desmares Elementary, as outlined on the attached resolution.
4. Approval of the following resolution

Whereas, the Flemington Raritan Regional Board of Education (the “Board”), a public school district in the State of New Jersey is pursuing grant funding associated with the “Securing Our Children’s Future Bond Act” as issued by the New Jersey Department of Education and the New Jersey School Development Authority for which it seeks the approval of the New Jersey Department of Education (“DOE”); and

Whereas, the anticipated Projects Identified by the Board are as follows:

- a. Site Lighting Upgrades and Bollard Integration at all district schools

Whereas, the Board, through its architect DIGroup Architecture, LLC (“the Architect”), intends to submit applications for these Projects to the DOE for approval; and

Whereas, in connection with the anticipated Projects, the Board will prepare an Amendment Request Form associated with its Long Range Facilities Plan (the “Plan”) to include the Projects; and

Whereas, the Board, through the Architect, intends to submit the Amendment to the Plan to the DOE for approval:

1. The Board hereby authorizes the Business Administrator to engage the Architect to prepare the Application and Amend the Long Range Facilities Plan at a cost not to exceed \$26,500.
2. The Board hereby authorizes the Architect to submit to the DOE for approval and Application for the Projects.
3. The Board hereby authorizes the Architect to submit to the DOE for approval the Amendment to the Long Range Facilities Plan incorporating each Project.

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – November 2, 2020

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – November 12, 2020

1. Approval of the attached transfer list from September 23, 2020 to October 19, 2020.
2. Approval of the attached bill list for the month of October totaling \$2,916,543.46.

F. POLICY– Jessica Abbott, Chairperson, Next Meeting – November 12, 2020

1. Approval to present the following new policy for a first reading.
 1. P 1648 - Restart and Recovery Plan (M)
2. Approval to present the following new policies for a second reading and adoption, as attached:
 1. P 1648.02 - Remote Learning Options for Families (M)
 2. P 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction (M)

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – November 18, 2020

1. Approval to amend the 2021 IDEA-B Grant to allocate 2020 IDEA-B Grant carryover funds as follows:

IDEA BASIC - B	2020 Carryover	2021 Allocation	Total
Basic	\$92,486	\$717,361	\$809,847
Preschool	\$3,456	\$33,585	\$37,041
TOTAL	\$95,942	\$750,946	\$846,888

2. Approval for Kathryn Scheffels, former employee, to facilitate CPR training for district personnel, on a volunteer basis during the 2020-2021 school year.
3. Approval to accept a student to receive their education at Robert Hunter School in the Project Success program and receive ESS for the 2020-2021 school year, effective October 16, 2020 (prorated). Readington School District to provide transportation, as follows:

Item	Student ID#	School	Total Tuition
1.	2018892	Robert Hunter (BD)	\$90,701

4. Approval to amend the 2019-2020 allocation as follows:

ExAID	Original Allocation	Increased Allocation	Total Allocation
TOTAL	\$952,454	\$95,402	\$1,047,856

5. Approval to accept the return of \$1,730.00 to NJDOE for unexpended Non-Public funding per the fiscal year 2019-2020 Non Public Project Completion Report.
6. Approval to amend the May 26, 2020 motion:

to accept the contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, July 1, 2020 through June 30, 2021, at a cost not to exceed \$7,000.

to read:

to accept the contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, November 1, 2020 through June 30, 2021, at a cost not to exceed **\$19,200**.

7. Approval to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location
1.	Barbiche-Thorsen	Doris	CH
2.	Emilut	Anthony	JPC
3.	Ivanauskas	Sharon	FAD
4.	Hassani	Omara	RH
5.	Thurston	Rachel	RH

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29

Action Items

1. Approval to accept the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as attached.
2. Approval to accept a donation from the Copper Hill PTO, to have Rutgers Nursery clean up the Outdoor Learning Center, for students to have a mask break area, at no cost to the district.
3. Approval for Copper Hill School to dispose of a book binding machine that is broken and unable to be repaired and is not required as a trade-in or a replacement purchase for the 2020-2021 school year.
4. Approval of the attached repayment agreement with employee #467729.

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVII. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____

- ❑ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent's Contract
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will **will not** return to open session to conduct business at the conclusion of the executive session.

XVIII. Adjourn

2020 Board Meetings

November 9 & 23

December 14